Our Vision

“To build an empowered society through education, community development and environment sustainability, ”

Our Policy

Infratel has adopted a multi-fold approach for corporate social responsibility, mainly focusing on education, environment and social sustainability.

The CSR initiatives would promote:
- Education and skill development initiatives
- Rural development projects
- Setting up of safe water and sanitation facilities
- Environmental sustainability including contribution to approved technology incubators
- Contribution to relief activities and the government approved relief funds

Governance Mechanism

Governance Charter

Board CSR Committee

Composition – As defined by the board

Key Responsibilities:
- Formulate, modify and recommend to the Board a CSR Policy
- Recommend the amount of expenditure to be incurred on the CSR activities undertaken
Monitor the CSR Policy, review performance and evaluate social impact
Review disclosure of CSR matters including any annual social responsibility report
Review the Business Responsibility, Sustainability & CSR Report before submission to the Board for approval
Institute a transparent monitoring mechanism for implementation of the CSR Project or programs or activities
Approve the appointment or re-appointment of directors responsible for Business Responsibility
Consider other functions, as defined by the Board, or as may be stipulated under any law
Ensure that any surplus arising out of the CSR projects, programs or activities will not form part of the business profit of Infratel

Partner Recommendation Committee

(Consisting of Chief Financial Officer (CFO), Chief Supply Chain Officer (CSCO), Chief Human Resources Officer (CHRO) and Chief Legal & Regulatory Affairs (CLRA))

- Evaluate registered trusts/societies/section 8 Company (as defined by the Companies Act 2013) as potential CSR project partners
- Recommend partners and projects including the budgets as per the agreed project deliverables to the Board CSR Committee

Note – a minimum of two members should be present during the Project Selection Committee meetings

Head CSR

Key Responsibilities:
- Explore potential CSR Partners for empanelment
- Formulate CSR programs/plans under CSR policy with approved partners
- Obtain requisite approvals from the Board CSR committee ongoing projects, new proposals and other matters related to CSR
- Drive execution of CSR Programs along with periodic assessment and impact analysis
- Monitoring and review of programs through governance with partners, regular field visit, interaction with beneficiary communities, etc. including reporting to stakeholders
- Regular field visits to project sites & regular interaction with the Circle CSR SPOC and volunteers
- CSR reporting at regular intervals including any reporting required by law

Circle CSR SPOC

Circle Business Head (CBH) to identify one SPOC, who will champion CSR at Circle level and would be jointly responsible for local level monitoring, assessment and reporting progress.

General

Any exceptions or amendments to the policy will be approved by the Board on the recommendation of the Board CSR Committee